



## Central Saanich Police Service

1903 Mount Newton Cross Road, Saanichton, B.C. V8M 2A9

Tel: 250.652.4441 | Fax: 250.652.0354

# CENTRAL SAANICH POLICE BOARD REGULAR MEETING MINUTES

Thursday, March 9, 2023 at 4:30pm  
Central Saanich Council Chambers

## Present:

Board Chair: Ryan Windsor

Board Members: Corey Wood  
Jen Klein  
Renee Johansson

Chief Constable: Ian Lawson  
Deputy Chief: Kevin Hackett

## Regrets:

Jim Rondeau

### 1. Approve Agenda

09.23 MOVED AND SECONDED  
*That the agenda be approved as circulated.*  
CARRIED UNANIMOUSLY

### 2. Minutes for Adoption

10.23 MOVED AND SECONDED  
*That the minutes of the Police Board Meeting held February 9, 2023 be approved as circulated.*  
CARRIED UNANIMOUSLY

### 3. Emilie Gorman, Corporate Officer (District of Central Saanich)

Emilie Gorman, Corporate Officer from the District of Central Saanich, provided the Board with the background on the Saanich Peninsula Accessibility Advisory Committee (SPAAC), regarding legislation that directs the municipalities to review and update accessibility within the District buildings. The District of Central Saanich has approved preliminary plans to implement these changes and have set aside a budget of \$50,000 for the hiring of a consultant for the SPAAC. The District and Counsel have endorsed the framework set forth at this time by SPAAC. The proposal is meant to be adopted by September 2023.



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### 11.23 MOVED AND SECONDED

*That the Central Saanich Police Board request to the District of Central Saanich, Town of Sidney, District of North Saanich and the Saanich Peninsula Accessibility Advisory Committee (SPAAC) that the SPAAC Terms of Reference be amended to include representation from the CSPS or Police Board.*

**CARRIED UNANIMOUSLY**

## 4. Sgt. Shea – Presentation re: Fair and Impartial Policing

Sgt. Shea gave a presentation to the Board on his recent training in Fair and Impartial Policing which detailed the history of implicit bias in Police Officers, and how they are working to implement this mandatory 7-hour training package to all Police Officers in BC. At this point, three FIP trainers have been identified within the CSPS.

## 5. Existing Business

### 1. Strategic Plan Update

#### 12.23 MOVED AND SECONDED

*That the Board adopt the Police Board message presented by Board Member Klein and Board Member Wood for the Strategic Plan.*

**CARRIED UNANIMOUSLY**

### 2. Continuous Improvement Team

Deputy Chief Hackett updated the Board on the 27 unique priorities determined by the Continuous Improvement Team. The CIT will continue to meet regularly to discuss these priorities and other department needs. Some of the key priorities includes leadership training for both members and civilians, the creation of an Awards and Recognition Committee, and a Recruiting Committee.

### 3. Follow Up – BCAPB Conference, Nelson BC.

Emmalee gave a reminder for Board Members to confirm their conference travel details.

## 6. New Business

### 1. WSANEC School Speed Zone Enforcement

Chief Lawson met with the District of Central Saanich CAO regarding a letter received from the Tsartlip Band regarding traffic enforcement along West Saanich Rd, in front of the school. The Ministry of Transportation, Sidney/North Saanich RCMP have been engaged for their input.



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### 2. Fitness Credit – Executive Team

#### 12.23 MOVED AND SECONDED

*That the CSPS Executive be entitled to match the District of Central Saanich Fitness Credit program.*

CARRIED UNANIMOUSLY

### 3. General Service Update

Deputy Chief Hackett revisited the service's approach to abandoned boats and jurisdictional complications in Brentwood Bay. He advised that there is a retired VicPD member now on staff with the Coast Guard who has a knowledge of the challenges currently being experienced and has agreed to work in partnership to advance the issues faced. Board Member Johannsen suggested a media approach for community awareness when appropriate.

Police Camp is upcoming, beginning March 19<sup>th</sup> with 50 students enrolled, 8 from Stellys Secondary. Chief Lawson is set to attend the Police Camp graduation on March 25<sup>th</sup>.

It was discussed that the Westshore RCMP has obtained a Ford Lightening for their fleet which is currently being outfitted on the mainland. Chief Lawson will reach out to Supt. Preston for details.

Chief Lawson has a scheduled meeting with District of Central Saanich counsellor Sarah Riddell for an orientation of the Police Service.

Chief Lawson will be travelling to Ottawa in April to attend the investiture ceremony for his appointment to the Order of Merit of the Police Forces. The Board congratulated Chief Lawson and approved his travel costs.

### 4. EComm Update

Deputy Chief Hackett reported on details coming out of the March 7<sup>th</sup> EComm meeting. There is a marked difference in call load between the ECVI and ECLMD. ECVI is currently hitting all targets, including non-emergency. There are still some overall issues that are continuing to be monitored and reported. EComm has now secured provincial funding for the implementation of Next Generation 9-1-1.

## 7. Human Resources Report

No Updates.

## 8. Closed Meeting

Meeting closed at 5:25pm.



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### 13.23 CLOSED POLICE BOARD MEETING

1. *That the Board convene a closed meeting that excludes the public pursuant to the following sub sections of Section 69 of the Police Act, Section 69 (2)(c) - A matter concerning labour contract discussions, labour management relations, layoffs or another personnel matter.*
2. *That the Board continue the In- Camera Meeting in closed session.*

Recess at 5:43pm.

## Adjournment

14.23 MOVED AND SECONDED  
*That the Meeting be recessed.*  
CARRIED UNANIMOUSLY

CERTIFIED A TRUE AND CORRECT COPY OF THE MINUTES OF REGULAR POLICE BOARD MEETING,  
HELD ON THURSDAY MARCH 9, 2023.

  
RYAN WINDSOR  
CHAIR OF THE POLICE BOARD

  
EMMALEE GRAY  
RECORDING SECRETARY

*We gratefully acknowledge that the ancestral land on which we work are within the traditional territories of the WSÁNEĆ peoples: WJOLELP (Tsartlip), BOŔEĆEN (Pauquachin), STÁUTW (Tsawout), WSIKEM (Tseycum) and MÁLEXEĒ (Malahat) Nations.*