



Central Saanich Police Service

1903 Mount Newton Cross Road, Saanichton, B.C. V8M 2A9
Tel: 250.652.4441 | Fax: 250.652.0354

CENTRAL SAANICH POLICE BOARD REGULAR MEETING MINUTES

Thursday, January 8, 2026 at 4:30pm
Central Saanich Council Chambers

PRESENT:

Board Chair: Renee Johansson

REGRETS:

Mike McKay
Jim Rondeau

Board Members: Sarah Riddell
Blair Fisher
Diane Hollinshead
Jordan Marin
Mark Kaercher

Chief Constable: Ian Lawson
Board Administrator: Emmalee Gray

Guest: S/Sgt. Nigel Smallwood

New Board Member Mark KAERCHER was sworn in prior to the meeting by Emilie Gorman, District of Central Saanich Corporate Officer.

1. STANDING ITEMS

a. Territorial Land Acknowledgment

We gratefully acknowledge that the ancestral land on which we work are within the traditional territories of the WSÁNEĆ peoples: WJOLELP (Tsartlip), BOKÉCEN (Pauquachin), SÁÁUTW (Tsawout), WSIKEM (Tseycum) and MÁLEXEŁ (Malahat) Nations.

b. Declaration of Conflicts of Interest

No conflicts declared.

c. Approval: Regular Meeting Agenda of January 8,2026

01.26 MOVED AND SECONDED
 That the agenda be approved as presented.
 CARRIED UNANIMOUSLY



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d. Approval: Regular Meeting Minutes of December 11, 2025

- 02.26 **MOVED AND SECONDED**
That the minutes of the Police Board Meeting held December 11th, 2025 be approved as presented
CARRIED UNANIMOUSLY

e. General Service Update – Chief’s Report

- See report as attached.
- The Chief shared a CTV News story presenting on the GVICE looking for permanent funding.

f. Finance Update

- The Finance Committee would like to bring forward the request for early approval for the two new positions, a meeting will need to be set quickly in order to get in front of council as soon as possible.
- Discussion related to the November Council meeting where the 2026 budget was presented by the Finance Committee.

g. Policy Review

- Board Member Marin updated the Board on the Policy Review process and the creation of a Media policy within the existing Social Media policy.

h. Committee Reporting

- The Chief Evaluation is set to be discussed early February.

i. Forward Calendar Review

- No updates.

2. NEW BUSINESS

a. Presentation – EComm Leadership

- EComm Leadership presented an overview of their operations as well as current and future service level metrics and objectives.

b. Committee Appointment – Board Member Kaercher

- Decision deferred to February meeting.



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c. Report on Changes to Jail Guard Mandate

- See attached.
- Board Member Riddell to advocate for this issue within Council measures as well as BCAPB.

03.26 **MOVED AND SECONDED**

That Board Member Riddell will work with SSgt Smallwood to draft resolution to support (Sarah)

CARRIED UNANIMOUSLY

d. Meetings with Council

- Discussion related to Councils motion to meet biannually.

04.26 **MOVED AND SECONDED**

That the Board invite members of Council to attend a joint Council/Board meeting in the to discuss process and mutual interests.

CARRIED UNANIMOUSLY

e. Initial Discussion: Preparation and Submission of BCAPB Resolutions

- No updates.

3. CORRESPONDENCE

05.26 **MOVED AND SECONDED**

That the Board purchase a giftcard in the value of \$250.00 to a local restaurant as a retirement gift for Deputy Chief Hackett.

CARRIED UNANIMOUSLY

4. CLOSED MEETING

Meeting closed 18:04

06.26 **CLOSED POLICE BOARD MEETING**

1. *That the Board convene a closed meeting that excludes the public pursuant to the following sub sections of Section 69 of the Police Act, Section 69 (2)(c) - A matter concerning labour contract discussions, labour management relations, layoffs or another personnel matter.*
2. *That the Board continue the In- Camera Meeting in closed session.*

Recess 18:16

ADJOURNMENT



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07.26

MOVED AND SECONDED

That the Meeting be recessed.

CARRIED UNANIMOUSLY

CERTIFIED A TRUE AND CORRECT COPY OF THE MINUTES OF REGULAR POLICE BOARD MEETING,
HELD ON THURSDAY JANUARY 8, 2026.



RENEE JOHANSSON
CHAIR OF THE POLICE BOARD



EMMALEE GRAY
BOARD ADMINISTRATOR