



Central Saanich Police Service

1903 Mount Newton Cross Road, Saanichton, B.C. V8M 2A9
Tel: 250.652.4441 | Fax: 250.652.0354

CENTRAL SAANICH POLICE BOARD REGULAR MEETING MINUTES

Thursday, February 12th, 2026 at 4:30pm
Central Saanich Council Chambers

PRESENT:

A/Board Chair: Blair Fisher

Board Members: Sarah Riddell
Mike McKay
Jim Rondeau
Diane Hollinshead
Jordan Marin
Mark Kaercher

Chief Constable: Ian Lawson
Board Administrator: Emmalee Gray

Guest: S/Sgt. Nigel Smallwood

REGRETS:

Renee Johansson

1. STANDING ITEMS

a. Territorial Land Acknowledgment

We gratefully acknowledge that the ancestral land on which we work are within the traditional territories of the WSÁNEĆ peoples: WJOLELP (Tsartlip), BOKÉCEN (Pauquachin), SÁAUTW (Tsayout), WSIKEM (Tseycum) and MÁLEXEŁ (Malahat) Nations.

b. Declaration of Conflicts of Interest

No conflicts declared.

c. Approval: Regular Meeting Agenda of February 12, 2026

08.26 MOVED AND SECONDED
That the agenda be approved as presented.
CARRIED UNANIMOUSLY

d. Approval: Regular Meeting Minutes of January 8, 2026

09.26 MOVED AND SECONDED
That the minutes of the Police Board Meeting held January 8, 2026 be approved as presented
CARRIED UNANIMOUSLY



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e. General Service Update – Chief’s Report

- See attached.
- Advised the Board of the vigil tonight at a local park for the victims of the Tumbler Ridge shooting.
- Advised that news agent CBC has reached out regarding a report in a recent Agenda that contains some operational information.
- The Chief advised that the majority of the people who engaged with him at a recent Open House mainly enquired about traffic, parking and bylaw issues.

f. Finance Update

- No updates for the 2026 budget until later in the Spring.
- The 2026 preliminary budget will be referred back to Council in March.

10.26 **MOVED AND SECONDED**
That the Police Board approves the revised 2026 budget as presented.
CARRIED UNANIMOUSLY

11.26 **MOVED AND SECONDED**
That the Finance Committee work with the Chief to finalized the 2026 Budget Narrative report as presented.
CARRIED UNANIMOUSLY

g. Policy Review

- Board Member Marin updated the Board on his work with the Province on updates to the Service and Policy Complaint policy. A draft will be presented to the Board at the March meeting.

h. Committee Reporting

- HR Committee Chair McKay updated the Board on the timeline for the annual Chief Evaluation.
- Board Member Riddell advised that the Victoria Youth and Family Justice Committee has grant money available for organizations involving children and youth.

i. Forward Calendar Review

- Changes and updates will be made to the Forward Calendar as required.
- Board Member Riddell forwarded updates to committee meeting dates to be added.

j. Committee Appointment – Board Member Kaercher

- The Chief advised of a perceived conflict of interest within the structure of the Finance Committee as two of three Committee members have a conflict of interest where they cannot present the budget to Council.

12.26 **MOVED AND SECONDED**
That the Governance Committee review the Chief’s recommendation related to conflicts of interest in the Finance Committee and work with the Police Governance Unit, then return at the March meeting with an edit to the Governance Manual as it relates to the Chief’s concerns.
CARRIED UNANIMOUSLY



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- Board Member Kaercher will be temporarily appointed to the Governance Unit.

2. NEW BUSINESS

a. Presentation – GVICE

- Sgt. Paul Brailey presented to the Board the working details of the newly created Greater Victoria Integrated Child Exploitation Unit (GVICE).

b. BCAPB Resolution

- See attached.

13.26 **MOVED AND SECONDED**

That the Board forward the draft resolution to the BCAPB for discussion at the May meeting.

CARRIED UNANIMOUSLY

c. Discussion – Committee Specific Risks

- Discussion around next steps for the Risk Register document.

14.26 **MOVED AND SECONDED**

That the Board Administrator will input the Risk Register spreadsheet with information from the Committees minus the analysis for their review at the March meeting.

CARRIED UNANIMOUSLY

d. Review of Updated Governance Manual and Board Training

- The Governance Committee Chair presented changes and updates to the Board Manual.
- The Governance Committee Chair proposed a 1-day training session for all board members.

15.26 **MOVED AND SECONDED**

That the Board conduct a compulsory in-person 1-day training session for all Board members upon swearing in of new Board Members.

CARRIED UNANIMOUSLY

e. Board Chair Evaluation and Process

- Board Member Marin presented a process document for a Board Chair evaluation.

16.26 **MOVED AND SECONDED**

That the Board adopt the process for a Board Chair Evaluation as presented.

CARRIED UNANIMOUSLY

3. CORRESPONDENCE

a. Motion from Council re: CRD Animal Control Contract

- Kristina DeMedeiros from the District of Central Saanich introduced correspondence from Council related to the CRD Animal Control Contract.



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- 17.26 **MOVED AND SECONDED**
That the Board has no concerns related to the adoption of the CRD Animal Control Contract and supports the document as presented.
CARRIED UNANIMOUSLY

b. BCAPB Sponsorship Request

- 18.26 **MOVED AND SECONDED**
That the Board sponsor a coffee break for the 2026 BCAPB Conference
CARRIED

4. CLOSED MEETING

Meeting closed 18:14

- 19.26 **CLOSED POLICE BOARD MEETING**
1. *That the Board convene a closed meeting that excludes the public pursuant to the following sub sections of Section 69 of the Police Act, Section 69 (2)(c) - A matter concerning labour contract discussions, labour management relations, layoffs or another personnel matter.*
 2. *That the Board continue the In- Camera Meeting in closed session.*


Recess 18:36

ADJOURNMENT

- 20.26 **MOVED AND SECONDED**
That the Meeting be recessed.
CARRIED UNANIMOUSLY

CERTIFIED A TRUE AND CORRECT COPY OF THE MINUTES OF REGULAR POLICE BOARD MEETING, HELD ON THURSDAY FEBRUARY 12, 2026.


BLAIR FISHER
A/CHAIR OF THE POLICE BOARD


EMMALEE GRAY
BOARD ADMINISTRATOR