



CENTRAL SAANICH POLICE SERVICE
CHIEF CONSTABLE
Strength Through Community

The Central Saanich Police Service is committed to excellence in policing. The Service enhances the quality of life in Central Saanich by preserving the peace, preventing crime and protecting life and property.

The District of Central Saanich, located on the Saanich Peninsula of Southern Vancouver Island, is part of the Greater Victoria area and enjoys the reputation of being among the best locations in Canada to work, live and play. This community of 17,000 residents is well positioned for the future. For 68 years, the District has been well served by a team of dedicated and experienced policing staff who care about their community.

The District is searching for a Chief Constable who will lead the Service. Reporting to the Central Saanich Police Board the Chief Constable is responsible for the management, guidance and performance of all activities of the Central Saanich Police Service.

This role requires an individual who can work effectively with the Police Board and other government partners. The ideal candidate for this position will be a Police Service leader who has demonstrated the ability to develop and sustain a high performance, respectful and inclusive culture where employees are committed to excellence and service delivery. The ideal candidate must have strong organizational, interpersonal, leadership and communications skills and demonstrated success in progressively responsible policing positions, while effectively managing the administrative requirements of the Service and its programs. The service requires a strong communicator with excellent oral, written, presentation skills and experience as a public spokesperson. The ideal candidate has a reputation as credible, transparent and results-driven.

Requirements of the position include;

- Bachelor's Degree in Police Science, Criminal Justice, Public Administration or a related field. A suitable combination of experience, education and training may be considered.
- Ten or more years of progressively responsible policing experience.
- Demonstrated leadership experience in developing organization-wide strategy, accountability for budgets and human resources.
- Experience working in government structures.

It is expected that interviews of short-listed candidates will occur during the week of February 3rd to 7th, 2020. The District is offering a competitive salary and benefits package. Interested candidates are invited to submit their resumes by **January 10, 2020** to katie.charlton@cspolice.ca.